

68 percent of global business leaders list digital transformation as a top priority for their business. (<u>Forrester</u>)







Overview

- Digital Transformation by itself is very difficult without a transformation engine
 - Architecture becomes a critical role in making DT actually work
 - Using the ITABoK an architecture team is more efficient and focused
- The ITABoK has 4 major parts
 - The assessment method Maturity Model
 - The value model Engagement Model
 - The operating model Engagement Model
 - The people model Skills Model





Digital Advantage

- It isn't good enough to digitize, digital requires a DNA change
- New Methods of Working
 - Envisioning the Customer
 - Adapting the Business Model
 - Reskilling the Employees
 - Managing Operations



Customer Challenges

- The customer's world changes daily even hourly
 - New tools
 - New ecosystems
 - New costs
- Customers are involved in pseudo-information expertise
 - They are bombarded with similar information sources
 - This results in expectations that often far exceed transactional value



Business Model Challenges

- As business ecosystems become further involved they form ecosystem platforms with multiple interchangeable parts
- Co-opetition become increasingly important and the rate of 'new entry' increases
- Platform business models require empowerment of others in the ecosystem





Engagement Models

Engagement Model

The total effort and structure of an architecture practice including all places where architecture happens.

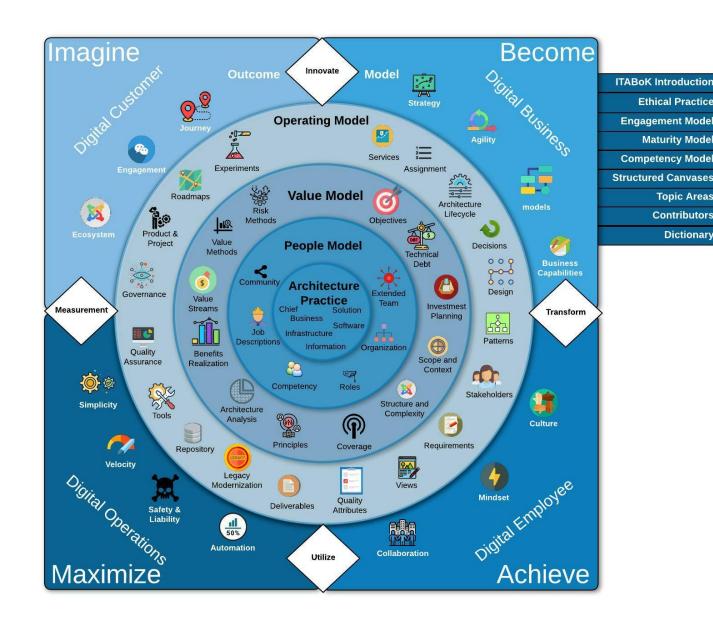
Using ITABoK

The ITABoK details all the structured activities of a large architecture team and provides tools for their interactions and designs.



Engagement Models

- Build an Architecture Practice NOT an EA Group
- Focus on Digital Outcomes
- Deliver

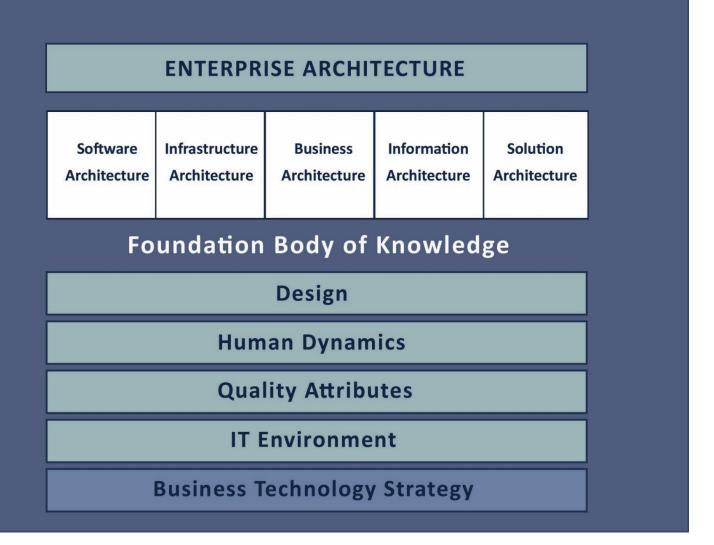


What Can We Learn From Hospitals

- Chiefs of still see patients
- They add to those responsibilities
 - Roadmaps, governance, training, focus area owners
- Management and medicine are separated



Skills Taxonomy





Architect Driven Digital Advantage



Architects must be at the heart of the digital transformation



Organization of 'Enterprise Architecture'

- Start bottom up value is at delivery
- Establish connected specializations
- Community of practice is most important
- All have to be responsible for the 'health of patients'
- All architects are assigned to value delivery
- Scoping is essential



Healthy Tension

- Engineering and Architecture have a joint opportunity
- There are overlapping skills and comprehensive coverage
- Self-Organizing and Self-Describing
- Architects are responsible for Form and Structure
- Engineers are concerned with Structure and Function





Healthy Tension

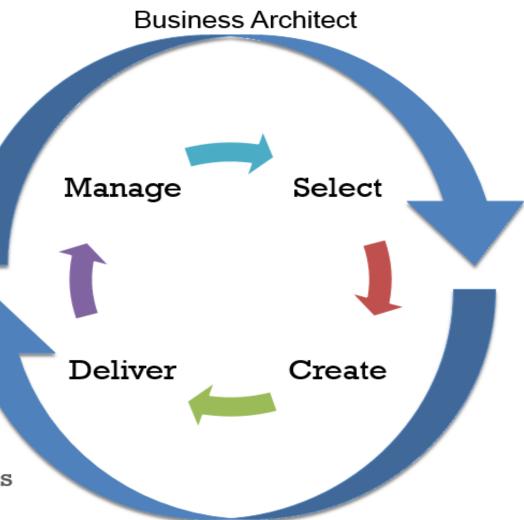


- Business Architects deliver on value streams
- Solution Architects deliver solution within value streams
- Specialists (software, infra, info, cloud) deliver as consults or service owners
- Enterprise serve a chief of function with 'skin in the game' – preferably with budget



Architecture Transitions

- Business Architect
 - Business Strategy
 - Capability Map
 - Business Case
 - Valuation Guidelines
 - Target State (business and technical)
- Solution Architect
 - Solution Architecture
 - Context/Logical
 - Value Decisions
 - Reasoning Views and Perspectives
 - Updated Target State (business and technical)





Outcome Capabilities

<u>Customer</u>

- Business maturity assessment
- Where does innovation originate?
- How are new initiatives led?

Business

- Technology maturity assessment
- How does innovation originate?
- How are changes initiated?
- How are changes delivered?

Employee

- Architecture maturity assessment
- What is the engagement model?
- How does the team attach to innovation?
- How does the team attach to delivery?



Tools







- Business roadmap
- Organization structure
- Business
 Capabilities

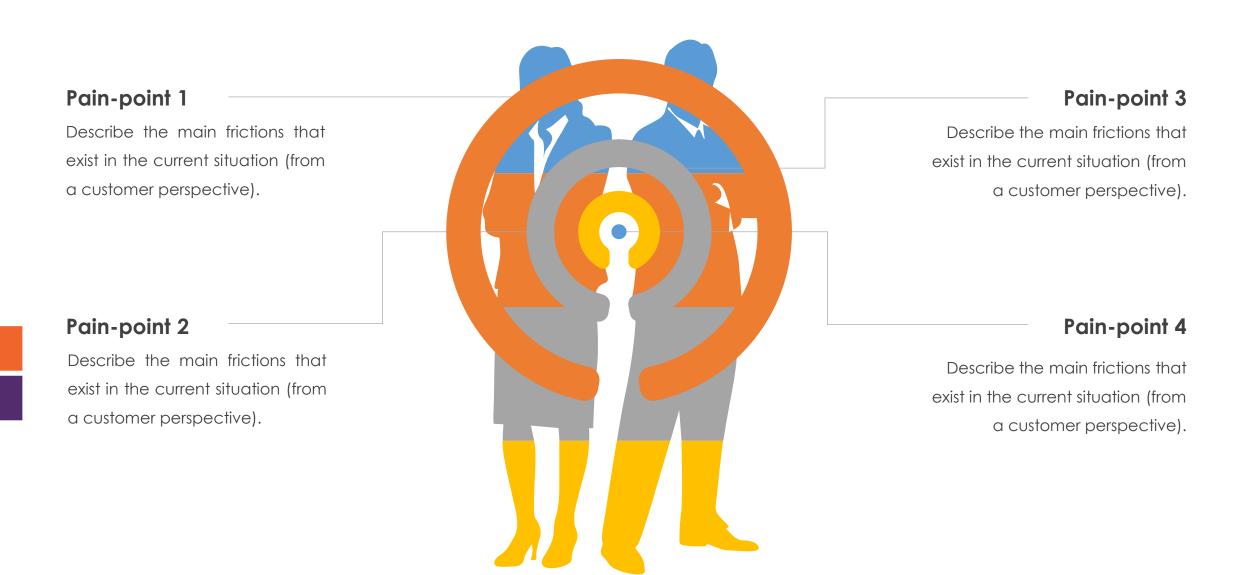
- Project/Product Prioritization
- Technology Capabilities
- IT Maturity

- Engagement Model
- Business Technology Roadmap
- Architecture Prioritization



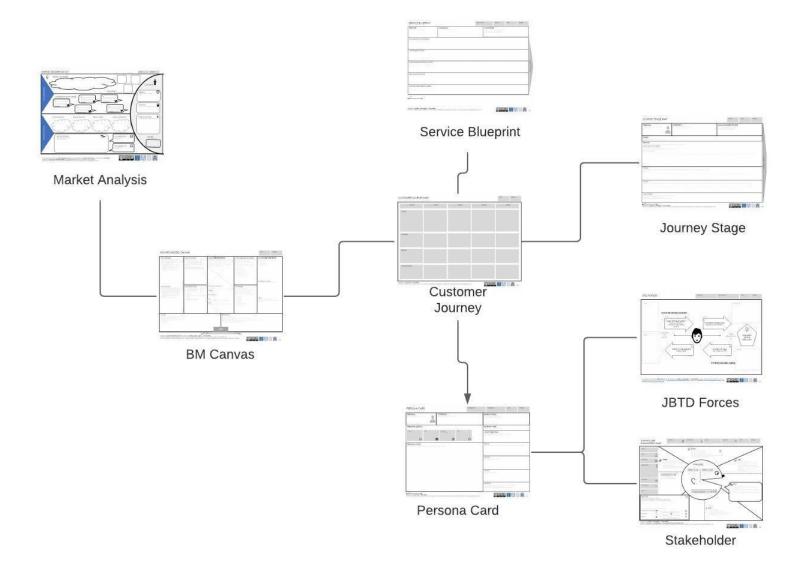


Customer Outcome: Describe the strategic gap for customers



Structured Customer Canvases

- EA is about connected practices
- Business value connects directly to customer outcomes
- Through understanding outcomes architecture delivers Digital Advantage



FUTURE CUSTOMER JOURNEY MAP

DATE:	VERSION:

STAGE	STAGE	STAGE	STAGE	STAGE
DOING				
THINKING				
FEELING				
OPPORTUNITIES				





What opportunities exist to improve this customers experience?

Where are customer getting frustrated or slowed down?

What hotspots cause the most pain?

HEARING



BUSINESS MODEL CAPABILITY MAP

DATE:	VERSION:

KEY PARTNERS: Top 3 Business Capabilities that enable your Key Partner interactions	KEY ACTIVITIES: Top 3 Business Capabilities that enable your Key Activities	VALUE PROPOSITION: Top 3 Business Capabilities that enable your Core Value Proposition	CUSTOMER RELATIONSHIPS: Top 3 Business Capabilities that enable Customer Relationships	CUSTOMER SEGMENTS: Top 3 Business Capabilities that delight Customers	
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KEY SUPPLIERS: Top 3 Business Capabilities that enable your Key Supplier Interactions	KEY RESOURCES: Top 3 Business Capabilities that enable your Key resources	strategic ir	CHANNELS Top 3 Business Capabilities that enable Channels		
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COSTS: Top 3 Business Capabilities that drive Cost REVENUES: Top 3 Business Capabilities that enable drive Revenue and impact Margin					
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back-stage front-stage





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Strategy Map Objectives Targets Measurement Initiatives Financial Customer Internal Learning

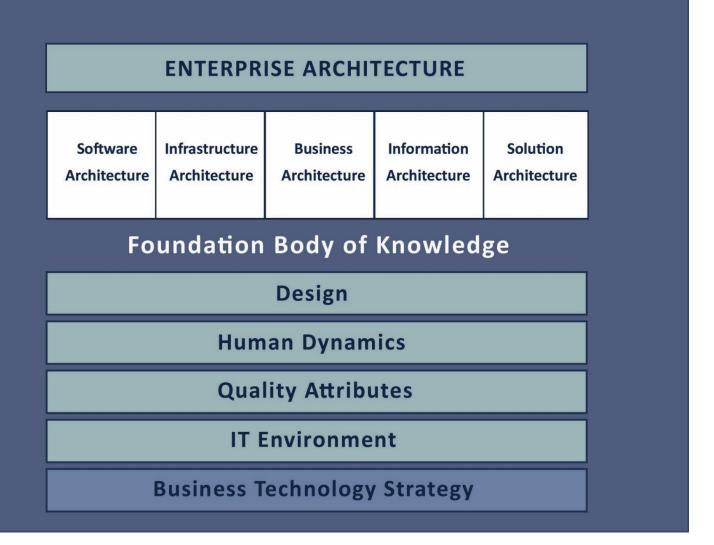
BENEFIT CARD	ID:	DOMAIN:	BENEFIT OWNER:	REGISERED ON:	REALISED ON: VERSION:	
BENEFIT: Summary of the benefit		potential, expected, committed, validated, baselined, realised	CLASSIFICATION: grow transform	innovate inform	optimise enable stop	
CHANGES REQUIRED: Describe the changes required at a high level to realise this benefit			When and how will we measure the benefit PROBABILITY OF BENEFIT:			
ENABLING CHANGES:	BUSINESS	CHANGES:	How often should we check? METRIC:		%	
		METRIC SOURCE:	METRIC SOURCE:			
			BASELINE VALUE:	UPDATE FREQUENCY:	REALISED ON:	
BENEFIT MEASURES:						
FINANCIAL INTANGIBLE:		COST AVOIDANCE: cost AVOIDA in budget	REDUCE COST:	IMPROVED PERF:	NON-FINANCIAL INTANGIBLE:	
BENEFITS ALIGNMENT: How does this benefit align with STRATEGIC ALIGNMENT: What business strategies, goal impacted?	BUSINESS	S CAPABILITY IMPACT: siness capabilities are impacted?	STAKEHOLDERS Who's concerned with this b	enefit?		







Skills Taxonomy





Engagement Maturity Model

- Assess your organization against value delivery
- Ensure you architects are functioning as a team
- Grow your program through stable phases of architecture
- 5 levels
 - Initial the starting point (often chaotic)
 - Repeatable the point at which individual repetition becomes possible
 - Expanding techniques are expanding across scope/coverage
 - Sustained techniques are regularly impact large scopes
 - Effective techniques are impacting the entire business ecosystem



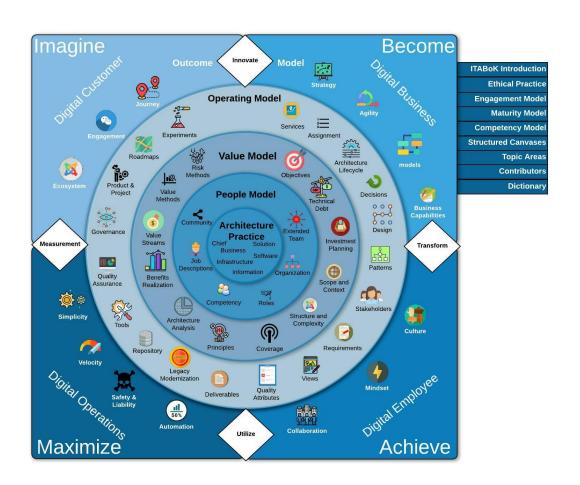
Digital Impact Maturity Zones

Corporate Environment Zones	Change Management	Strategy Integration	Partner Ecosystem	Organizational Awareness	Business Technology Excellence
	The methodology by which products/projects are measured for success and the relationship to strategic value.	The amount and quality of inclusion of business technology in strategy planning and delivery.	The amount and type of inclusion in technology in business ecosystem value and integration.	Organizational awareness and rating of technology impact on business objectives and direct impact on their roles.	The maximization of business and technology for outcomes in the organization.
Architecture Practice Zones	Continuous Learning	Stakeholder Driven	Value Managed	Active Engagement	IBAM Focused
	People first focus as professionals with rigorous descriptions of competency, experience and understanding of growth.	Stakeholder driven architecture methods, tools and relationships with the people that are impacted by technology strategy.	Value based techniques, concepts and tools as applied to business technology strategy management.	Architect interaction with enterprise. Specialization and activity adoption.	Focus of the team is innovative and generating customer, business, employee and operational impacts.



Maturity Through Applied Assessments

- Assess your practice and organization
- Drive adoption through maturity
- Drive maturity to measure outcomes





lasa has Acquired A&G!

- Magazine-style website
- Editorial Board curated articles
 - George S. Paras Editor-in-Chief
 - Holt Hackley Managing Editor
- Areas of coverage include EA, architecture(s), governance, technology, business and information architecture, transformation, strategy, portfolio management, industry trends, skills development, etc.
- Submission Guidelines
 - 800-1200 words average + artwork, byline
 - No "commercial" content, vendor/service provider neutral
 - See architectureandgovernance.com under "Contact Us"
- Call for Contributions and Editors!





IASA Activities

lasa Mission is to "make architecture the most educated, capable, and recognized profession in the world"

A range of for-fee offers that aim to accelerate the journey that many architects and architecture groups are on, towards business alignment, value delivery and outcome focus.



Engagements: reducing the time to maturity

Engagement

- Assessment
- Acceleration
- Co-delivery/collaboration
- Coaching

Education

- Skills
- Experience
- Training
- Certification

Excellence Programs

Community

- Best practice
- Network
- Mentoring
- •Industry and Cx Forums

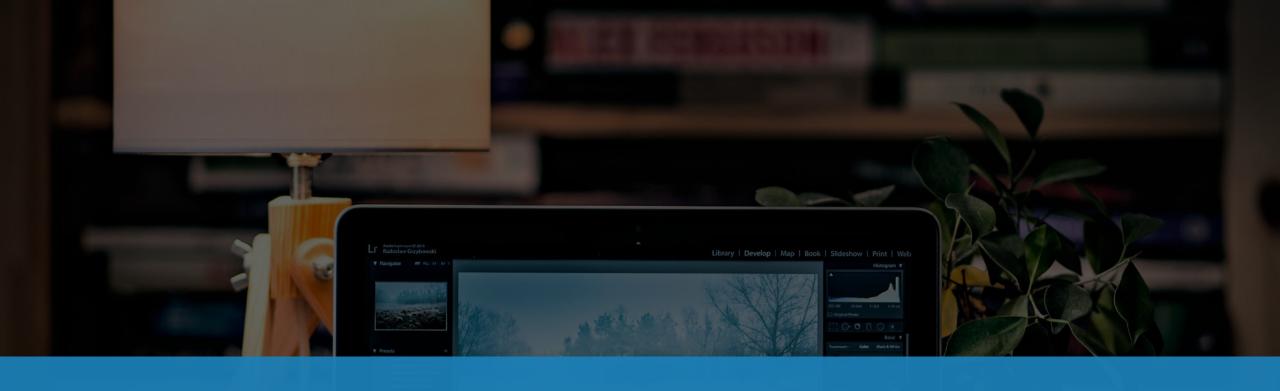
Research

- Partnerships
- Innovation
- Industry Associations

Outreach

- Awareness
- Recognition
- Involvement
- •Chapters





For further information, please contactus@iasaglobal.org

